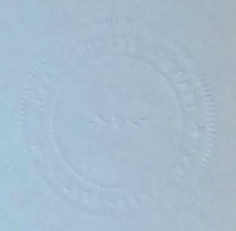


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WAGES AND SALARIES
IN
LUZERNE COUNTY BOROUGHES



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WAGE AND SALARY SUMMARY

In order to realistically prepare their budgets, local officials need detailed information since the establishment of fair and equitable compensation for services rendered remains a continuing problem for municipal governments.

The boroughs in Luzerne County are grouped according to their 1960 populations. Each borough is listed alphabetically in one of the five population groupings.

Because specific job descriptions are not a part of this summary of the wage and salary data collected, local government officials should be careful in making comparisons in pay scales. Public officials should keep in mind the varying degrees of responsibility and authority, along with the diversities in functions and duties, in the various offices, even those with the same titles. The footnotes at the end of the data are helpful in understanding the compensation paid by boroughs.

It is not the purpose of this summary to pass judgment on existing municipal practices in setting wage and salary rates in Luzerne County boroughs, nor to establish standards for compensation payments. It is merely an attempt to give the officials of the County a picture of pay rates for both elected officials and employees.

Hugo V. Mailey, Director
Institute of Municipal Government

71233

ELECTED OFFICIALS

	Mayor ¹	Councilman ²	Auditor Controller	Tax Collector
<u>Boroughs Over 10,000</u>				
Kingston	\$2,400	\$1,200	\$ 900 ³	1%
Plymouth	1,980	300	1,320	\$1,200
<u>Boroughs 5,000 to 10,000</u>				
Duryea	700	300	150	5%
Edwardsville	700	600	150	5%
Forty Fort	600	-----	2,040	2%
Freeland	800	120	110	1,150
Luzerne	480	180	375 ³	3%
Swoyersville	900	300	140	5%
West Hazleton	700	300	250	1,000
West Pittston	600	-----	150	2%
<u>Boroughs 2,500 to 5,000</u>				
Ashley	780	300	180	2%
Avoca	360	-----	100	5%
Dallas	300	-----	25	5%
Dupont	450	-----	50	5%
Exeter	550	300	150	1,000
Larksville	700	240	750	3,000
West Wyoming	360	240	240	5%
Wyoming	360	240	100	3%
<u>Boroughs 1,000 to 2,500</u>				
Conyngham	-----	-----	25	2%
Hughestown	240	180	150	2%
Nescopeck	240	-----	150 ³	3%
Pringle	200	-----	200	5%
Shickshinny	-----	180	75	5%
Sugar Notch	240	180	80	3 1/2%
White Haven	200	-----	5 ⁴	500
<u>Boroughs under 1,000</u>				
Courtdale	144	-----	20	5%
Jeddo	-----	-----	6	5%
Laflin	45	24	12	5%
Laurel Run	125	60	108	475
New Columbus	2	-----	50	5%
Nuangola	90	60	75	258
Warrior Run	200	120	75	400
Yatesville	100	60	20	155

GENERAL ADMINISTRATION

	<u>Secretary</u>	<u>Treasurer</u>	<u>Health Officer</u>	<u>Building Inspector</u>	<u>Janitor</u>
<u>Boroughs Over 10,000</u>					
Kingston	\$5,100	----- 5	\$1,792	\$4,405	\$3,385
Plymouth	2,600	\$ --- 1 5	218	300	1,200
<u>Boroughs 5,000 to 10,000</u>					
Duryea	1,200	960	-----	-----	----- ²²
Edwardsville	1,500	300	State	-----	300
Forty Fort	1,376	200	State	-----	-----
Freeland	1,200	600	600	-----	2,600
Luzerne	1,200	120	State	-----	480
Swoyersville	1,200	600	State	-----	1,764 ⁶
West Hazleton	1,500	420	State	-----	-----
West Pittston	1,500	150	State	-----	2,400
<u>Boroughs 2,500 to 5,000</u>					
Ashley	1,800	327	State	-----	-----
Avoca	2,700	-----	State	-----	-----
Dallas	720	50	State	-----	-----
Dupont	480	300	State	-----	300
Exeter	1,200	200	State	-----	-----
Larksville	840	600	State	-----	200
West Wyoming	600	480	State	-----	3,100 ⁷
Wyoming	780	420	State	-----	1,200
<u>Boroughs 1,000 to 2,500</u>					
Conyngham	200	150	State	-----	-----
Hughestown	250	200	State	-----	240
Nescopeck	480	-----	120	-----	----- ⁸
Pringle	300	180	State	-----	-----
Shickshinny	600	50	25	-----	-----
Sugar Notch	480	480	State	-----	1,200
White Haven	720	720	-----	-----	-----
<u>Boroughs Under 1,000</u>					
Courtdale	390	----- 5	State	-----	-----
Jeddo	100	100	= 30	-----	-----
Laflin	75	45	State	-----	-----
Laurel Run	225	2%	State	100	60
New Columbus	60	50	State	-----	-----
Nuangola	150	2%	State	-----	-----
Warrior Run	360	180	120	-----	540
Yatesville	75	2%	State	-----	-----

PROFESSIONAL SERVICES

	<u>Engineer</u> ⁹	<u>Solicitor</u> ¹⁰
<u>Boroughs Over 10,000</u>		
Kingston		
Plymouth	\$4,674	\$2,434
	400	2,270
<u>Boroughs 5,000 to 10,000</u>		
Duryea	1,000	
Edwardsville	600	1,000
Forty Fort	-----	600
Freeland	-----	1,245
Luzerne	3,300	1,100
Swoyersville	1,200	1,200
West Hazleton	20 ¹¹	1,200
West Pittston	-----	1,000
	1,800	1,000
<u>Boroughs 2,500 to 5,000</u>		
Ashley	1,200	
Avoca	100	1,000
Dallas	-----	900
Dupont	-----	300
Exeter	900	350
Larksville	900	1,500
West Wyoming	-----	1,120
Wyoming	-----	500
	-----	720
<u>Boroughs 1,000 to 2,500</u>		
Conyngham	100	400
Hughestown	-----	600
Nescopeck	-----	125
Pringle	-----	500
Shickshinny	-----	500
Sugar Notch	100	480
White Haven	-----	250
<u>Boroughs under 1,000</u>		
Courtdale	-----	300
Jeddo	30	50
Laflin	50	50
Laurel Run	-----	100
New Columbus	-----	-----
Nuangola	-----	50
Warrior Run	-----	300
Yatesville	-----	150

PUBLIC WORKS

	Street Commissioner	Equipment Operator	Laborer	Mechanic	Truck Driver
<u>Boroughs Over 10,000</u>					
Kingston	\$3,674 ¹²	-----			
Plymouth	4,082	-----	\$3,385 1.35/hr.	\$4,080 -----	\$3,385 1.35/hr.
<u>Boroughs 5,000 to 10,000</u>					
Duryea	-----	-----	.85/hr.	-----	2,315
Edwardsville	3,150	-----	1.25/hr.	-----	1.25/hr.
Forty Fort	4,630	-----	1.46/hr.	-----	1.46/hr.
Freeland	-----	-----	1.35/hr.	1.35/hr.	1.35/hr.
Luzerne	3,180 ¹³	-----	1.00/hr.	-----	-----
Swoyersville	3,352	-----	3,352	-----	3,352
West Hazleton	-----	-----	1.60/hr.	-----	1.60/hr.
West Pittston	4,200	-----	1.40/hr.	-----	1.40/hr.
<u>Boroughs 2,500 to 5,000</u>					
Ashley	-----	-----	1.30/hr.	1.30/hr.	1.30/hr.
Avoca	-----	2,900	2,700	-----	2,900
Dallas	1,85/hr.	-----	1.60/hr.	-----	1.60/hr.
Dupont	-----	1.25/hr.	1.00/hr.	-----	1.25/hr.
Exeter	3,260	-----	1.15/hr.	-----	1.15/hr.
Larksville	-----	-----	1.00/hr.	-----	1.00/hr.
West Wyoming	1.25/hr.	-----	1.00/hr.	-----	-----
Wyoming	3,150	-----	1.05/hr.	-----	-----
<u>Boroughs 1,000 to 2,500</u>					
Conyngam	-----	-----	-----	-----	-----
Hughestown	3,060	-----	-----	-----	3,060
Nescopeck	-----	-----	1.25/hr.	-----	-----
Pringle	1.00/hr.	-----	1.00/hr.	-----	1.00/hr.
Shickshinny	1.50/hr.	-----	1.00/hr.	-----	-----
Sugar Notch	-----	-----	1.50/hr.	-----	-----
White Haven	3,520	-----	1.35/hr.	1.50/hr.	3,520
<u>Boroughs Under 1,000</u>					
Courtdale	-----	-----	.90/hr.	-----	1.20/hr.
Jeddo	-----	-----	-----	-----	-----
Laflin	-----	-----	-----	-----	-----
Laurel Run	-----	1.25/hr.	1.00/hr.	-----	-----
New Columbus	-----	-----	1.00/hr.	-----	1.25/hr.
Nuangola	-----	-----	5.00/dly.	-----	6.50/dly.
Warrior Run	-----	-----	-----	-----	-----
Yatesville	-----	-----	-----	-----	-----

POLICE

	<u>Police Chief</u>	<u>Sergeant</u>	<u>Patrolman</u>
<u>Boroughs Over 10,000</u>			
Kingston	\$5,372	-----	
Plymouth	4,262	3,863	\$3,849
			3,624
<u>Boroughs 5,000 to 10,000</u>			
Duryea	2,910	2,712	-----
Edwardsville	3,900	-----	3,600
Forty Fort	4,101	-----	3,771
Freeland	4,000	-----	3,500
Luzerne	3,180 ¹⁴	3,060	3,000
Swoyersville	3,600	3,276	504 ¹⁶
West Hazleton	4,550	-----	3,985
West Pittston	3,912	3,828	3,768
<u>Boroughs 2,500 to 5,000</u>			
Ashley	4,524	4,004	3,918
Avoca	3,750	3,450	-----
Dallas	3,600	3,600 ¹⁵	1.60/hr.
Dupont	360	240	240
Exeter	3,320	-----	3,200
Larksville	3,140	-----	2,620
West Wyoming	3,100	-----	720
Wyoming	3,100	3,000 ¹⁵	.95/hr
<u>Boroughs 1,000 to 2,500</u>			
Conyngham	3,840	-----	-----
Hughestown	200	150	100
Nescopeck	4,000	-----	1.15/hr.
Pringle	420	180	-----
Shickshinny	3,000	1,200	-----
Sugar Notch	2,160	-----	2,160
White Haven	3,280	-----	1.50/hr.
<u>Boroughs Under 1,000</u>			
Courtdale	600	360 ¹⁵	140
Jeddo	12	-----	-----
Laflin	60	60	60
Laurel Run	250	225	-----
New Columbus	-----	-----	-----
Nuangola	254	-----	-----
Warrior Run	1,000	-----	15/shift
Yatesville	40	35	-----

	<u>Fire Chief</u>	<u>Assistant Fire Chief</u>	<u>Paid Fire Truck Drivers</u>
<u>Boroughs Over 10,000</u>			
Kingston	\$5,059		
Plymouth	100	\$ 612	\$3,380
		-----	3,624
<u>Boroughs 5,000 to 10,000</u>			
Duryea	120	-----	-----
Edwardsville	150	75	-----
Forty Fort	2.75/hr.	-----	-----
Freeland	300	-----	3,771 ¹⁷
Luzerne	-----	3,200	3,200 ¹⁷
Swoyersville	-----	-----	-----
West Hazleton	240	-----	-----
West Pittston	250	-----	456 ¹⁷
		-----	-----
<u>Boroughs 2,500 to 5,000</u>			
Ashley	-----	-----	-----
Avoca	-----	-----	-----
Dallas	-----	-----	-----
Dupont	-----	-----	-----
Exeter	150	-----	-----
Larksville	300	-----	2,900
West Wyoming	-----	-----	-----
Wyoming	2,000 ¹⁸	420	1,968 ¹⁹
<u>Boroughs 1,000 to 2,500</u>			
Conyngham	-----	-----	-----
Hughestown	-----	-----	-----
Nescopeck	-----	-----	-----
Pringle	-----	-----	-----
Shickshinny	-----	-----	-----
Sugar Notch	96	-----	-----
White Haven	-----	-----	-----
<u>Boroughs Under 1,000</u>			
Courtdale	-----	-----	-----
Jeddo	-----	-----	-----
Laflin	-----	-----	-----
Laurel Run	-----	-----	-----
New Columbus	-----	-----	-----
Nuangola	-----	-----	-----
Warrior Run	60	-----	-----
Yatesville	-----	-----	-----

FOOTNOTES

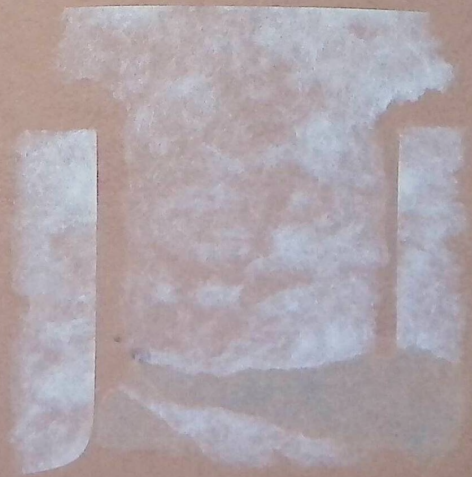
- 1 Compensation for Mayor on a population basis is set forth in Section 1024 of the Borough Code.
- 2 Compensation for Councilmen on a population basis is set forth in Section 201 of the Borough Code.
- 3 CPA
- 4 Daily rate.
- 5 Are handled through local banks.
- 6 Plus living quarters
- 7 Fire driver and custodian
- 8 Receives free living quarters
- 9 In those instances where no compensation is indicated for engineer, he is paid according to time spent on specific projects.
- 10 In almost all instances the Solicitor receives additional compensation beyond the retainer indicated in this survey.
- 11 Daily
- 12 Street Commissioner is classified as Assistant Street Engineer.
- 13 In addition to Street Commissioner, an Assistant Street Commissioner is paid \$3, 120.
- 14 In addition to Police Chief, an Assistant Police Chief is paid \$3, 120.
- 15 The Sergeant is classified as Assistant Police Chief.
- 16 Police are employed on a part-time basis.
- 17 The paid fire truck drivers have other jobs.
- 18 Plus \$1. 00 an hour as a police officer, in addition to rent, light, and heat.
- 19 Plus living quarters.

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